

# MARIE SKŁODOWSKA-CURIE ACTIONS

## STAFF EXCHANGES

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### WHAT IS IT ABOUT?

Staff Exchanges promote innovative international, inter-sectoral and interdisciplinary collaboration in research and innovation through exchanging staff and sharing knowledge and ideas at all stages of the innovation chain. The organisations constituting the partnership contribute directly to the implementation of a joint R&I project by seconding and/or hosting eligible staff members. Such a project must explore activities that can be based on previous work but should go beyond and generate or strengthen long-term collaborations. Alike the other Marie Skłodowska-Curie Actions, Staff Exchanges follow a bottom-up approach, i.e. research fields are chosen freely by the applicants. The maximum duration of the projects is 48 months. The overall EU contribution amounts to a maximum of 360 person-months of secondments (i.e. staff exchanges).

### SECONDMENT RULES

- Secondments must be between different countries.
- Secondments between institutions established in non-associated Third Countries or within the same EU Member State (MS) or Horizon Europe Associated Country (AC) are not eligible.
- Secondments within different MS/AC should be between different sectors (academic and non-academic, see definition on the next page), except for interdisciplinary secondments, which are possible within the same sector. These shall be limited to a maximum of one third of the total person months.
- Secondments are open for researchers at any career stage, as well as administrative, managerial and technical staff supporting R&I activities under the action.
- Supported staff members must be actively engaged in or linked to R&I activities for at least one month (full-time equivalent) at the sending institution before the first period of secondment.
- After the period of secondment, seconded staff should return to their sending institution.
- Secondments must last at least one month and cannot be longer than 12 months for the same staff member (independently of the number of organisations the staff is seconded to).
- The secondment of a staff member may be split into several stays with one or several hosts.
- Secondments must be performed on a full-time basis.

### NEXT CALLS

**HORIZON-MSCA-2024-SE-01**, opening 19 Sept 2024

**Budget:** EUR million 99.47

**Deadline:** 05 February 2025

**HORIZON-MSCA-2025-SE-01**, opening 27 Mar 2025

**Budget:** EUR million 82.76

**Deadline:** 08 October 2025

### DEFINITIONS

**Academic sector:** Public or private higher education establishments awarding academic degrees, public or private non-profit research organisations for whom one of the main objectives is to pursue research or technological development, and International European Research Organisations.

**Non-Academic sector:** Any socio-economic actor not included in the academic sector (e.g industry, business, independent research infrastructures, government, civil society organisations, cultural institutions, hospitals, etc.).

## INFORMATION



## ELIGIBILITY

- Applications must be submitted by a consortium including at least three independent legal entities in three different countries, two of which established in a different MS or AC.
- Only legal entities established in MS or AC can be beneficiaries.
- If all participating organisations are from the same sector (i.e. either only academic or only non-academic), there must be at least one organisation from a non-associated Third Country. Above this minimum, the participation of organisations from any country is possible.

## FUNDING

The contribution of the European Commission consists of a top-up allowance for the seconded staff members as well as part of the costs for the implementation of the project. If applicable, the staff members are also entitled to a special needs allowance.

### Contributions for seconded staff members [person/month]:

Top-Up allowance	EUR 2,710.00
Covering travel, accommodation and subsistence costs related to the secondment	

### Institutional contributions [person/month]:

Research, training and networking contribution	EUR 1,300.00
Management and indirect contribution	EUR 1,000.00

## IMPORTANT LINKS

[MSCA Work Programme 2023-2025](#)  
[All relevant EC documents \(overview\)](#)

## CONTACT

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